

Health and safety

I am committed to the safety and wellbeing of everyone who travels with, works in or visits the Go-Ahead Group of companies. The Health and Safety of our passengers, our staff, our contractors and our guests are of paramount importance and my target is to eliminate all injuries and ill-health relating to our business. The Group and the Operating Company Boards will continuously develop the policy framework and standards and allocate the necessary resources to achieve this aim.

I do not believe that accidents and ill health are an inevitable part of our activities and the complex environments within which we operate. I do acknowledge, however, that we face a wide range of hazards in our industry, which we have a duty to manage through effective controls such that the residual risks are minimised so far as is reasonably practicable.

This policy and strategic framework set out the Group Health and Safety Policy and Standards – it is for the Managing Directors and Chief Executives of the Operating Companies to put this policy and strategy into practice effectively through their own Health and Safety Management Systems. The Group will audit Operating Companies annually, and measure and report our overall Health and Safety performance to the Main Board through the Audit Committee as required.

Everyone in the Go-Ahead Group has a personal responsibility for the Health and Safety of themselves and those around them and for the wellbeing of everyone that comes into contact with our business. You have a vital role in adhering to our policy, procedures and rules as we strive to deliver a business that promotes health and wellbeing and aspires to be accident-free.

David Brown – Group Chief Executive

March 2018