

# Sustainability Accounting Standards Board (SASB) Framework



Topic	SASB code	Accounting metric	Category	Unit of measure	Disclosure reference
<b>Greenhouse Gas Emissions</b>	TR-RA-110a.1	Gross global Scope 1 emissions	Quantitative	Metric tons (t) CO2e	2020 Annual Report, pages 211 to 213
	TR-RA-110a.2	Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	Discussion and analysis	Narrative	2020 Annual Report, pages 211 to 213
	TR-RA-110a.3	(1) Total fuel consumed, (2) percentage natural gas, (3) percentage renewable	Quantitative	Metric tons (t) CO2e	2020 Annual Report, pages 211 to 213
<b>Air quality</b>	TR-RA-120a.1	Air emissions of the following pollutants: (1) NOx (excluding N2O) and (2) SOx, and (3) particulate matter (PM10)	Quantitative	Metric tons (t)	Not disclosed
<b>Employee Health &amp; Safety</b>	TR-RA-320a.1	(1) Total recordable incident rate (TRIR), (2) fatality rate for (a) direct employees and (b) contract employees, and (3) near miss frequency rate (NMFR)	Quantitative	Rate	2020 Annual Report, page 33
	TR-RO-320a.2	(1) Voluntary (split for resignation/retirement etc and (2) involuntary turnover rate for all employees	Quantitative	Rate	ESG datasheet
	TR-RO-320a.3	Description of approach to managing short-term and long-term driver health risks	Discussion and analysis	Narrative	2020 Annual Report, pages 28 to 36
<b>Competitive Behaviour</b>	TR-RA-520a.1	Total amount of monetary losses as a result of legal proceedings associated with anticompetitive behaviour regulations	Quantitative	Reporting currency	n/a
<b>Accident &amp; Safety Management</b>	TR-RA-540a.1	Number of accidents and incidents	Quantitative	Number	2020 Annual Report, page 33
	TR-RA-540a.2 Bus	Safety Measurement System BASIC percentiles for: (1) Unsafe Driving, (2) Hours-of-Service Compliance, (3) Driver Fitness, (4) Controlled Substances/Alcohol, (5) Vehicle Maintenance, and (6) Hazardous Materials Compliance	Quantitative	Percentile	Not disclosed
	TR-RA-540a.2 Rail	Number of accident releases and nonaccidental releases (NARs)	Quantitative	Number	n/a
	TR-RA-540a.3 Bus	(1) Number and (2) aggregate volume of spills and releases to the environment	Quantitative	Number, Cubic meters (m <sup>3</sup> )	n/a
	TR-RA-540a.3 Rail	Number of Federal Railroad Administration (FRA) Recommended Violation Defects	Quantitative	Number	n/a
	TR-RA-540a.4 Rail	Frequency of internal railway integrity inspections	Quantitative	Rate	n/a

n/a – do not report based on relevancy to our business

Not disclosed – Currently, we do not track all metrics included in the bus and rail standards but are working towards including more data in the future