

Environment

The Go-Ahead Group recognises that our activities as a public transport provider may cause an adverse impact on the environment. We will take all reasonable measures to:

- Safeguard our shared environment for both present and future generations
- Minimise the adverse environmental impacts caused by our activities
- Ensure continuous improvement in our environmental performance
- Comply with all applicable statutory duties and regulatory requirements

We are committed to tackling the environmental impacts caused by our activities, including:

- Mitigating our contribution to climate change – see the Group Energy and Carbon Policy
- Reducing air pollution from exhaust emissions through new vehicle purchasing specifications and maintenance regimes as well as operational and technical solutions.
- Identifying sources of air, water and land pollution, and taking appropriate measures to reduce or prevent them
- Identifying the most environmentally-sensitive natural resources, including electricity, gas, fuel and water, considering the purchasing process for these materials
- Keeping nuisance, particularly noise, to a minimum, and ensuring that complaints are answered quickly and sympathetically, within operational constraints

Go-Ahead will determine environmental objectives, establish our baseline performance, set performance improvement targets and monitor our progress.

Go-Ahead's Chief Executive Officer is responsible for implementing Group's Environment Policy. The Managing Directors of our operating companies are responsible for setting environment policies in line with Group's policy, whilst considering their individual company's circumstances and priorities. They are also responsible for establishing and implementing action plans to achieve the Group's objectives and targets.

Employees will be provided with information and training to help them to contribute towards achieving these objectives and targets. Employees and their representatives will be able to raise concerns about environmental matters.

Policies, objectives and performance will be monitored and reviewed annually, and will be updated in the event of legislative, organisational or operational changes. We will produce internal audits at appropriate intervals to ensure compliance.

The Group will publish an independently-audited Corporate Social Responsibility Report per year. This will provide a transparent account of the environmental performance of the Group against its objectives and performance improvement targets.

This Environment Policy compliments and reinforces other Group policies and procedures, notably the Group Energy and Carbon Policy and the Procurement Policy. The aims of this policy are supported by Go-Ahead's Directors, who will review it on a regular basis.